

# Contractor Workforce Management

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**DEPLOYMENT VIEW**





# Contractor Management key features



Cuckoo Tech is design to handle all complex & exceptional scenarios gracefully

- QR code generated ID card – store photo in encrypted version offline, read by special apps
- Create Contractor master or integrate with existing contractor management system
- Create work order [WO] site wise, shift wise, role wise – resource strength
- Roaster/Shift Planning with complaine rule check, Shift Deviation Reporting
- Configure Attendance rules – Late /early / Min working hours / OT all based on Grades & site
- Integrate real time with our Biometric machines for Attendance data on cloud
- Biometric access control, based on working hours rules.
- OT / extra work hours based on state wise compliance rules
- Intelligence to throw attendance discrepancies for HR review – based on Shift / workforce planning & WO
- Attendance/Absenteeism/Headcount Reports / MIS / Trend Analysis



# QR code ID card for contractor



- Onsite QR code generation
- Each new employee will be registered on the QR generation application.
- Will capture the below
  - ✓ Name
  - ✓ DOB
  - ✓ DOJ
  - ✓ Photo
  - ✓ Aadhaar#
- Temporary ID will be generated, helping in..
  - ✓ Real time information to the central HR team on new joined at the site
  - ✓ Meet the compliance requirement of ID allocation on immediate joining
  - ✓ No duplicity of ID card, no chance of proxy attendance





# Attendance marking using QR

Using Secure QR scan, Access & Attendance marking of contractor is done

QR Scan



Authorised Attendance





# Our QR USP



- Capability to store high volume of data on an ID card, within space of 40X40MM
- The QR is encrypted & compressed to prevent duplicity
- The following data can be stored in the above capacity
  - Photo
  - Name
  - Aadhaar#
  - DOB
  - DOJ



Capability to scan on scratch surface / Photocopy



# Demo Screens

## CUCKOO

# Contractor Workforce Management



# Contractor Master



Company Type :	<div>Client ▼</div>		
Company Name :	<div>Crompton Greaves</div>		
Nature of Work / offering 1 :	<div>Select ▼</div>	Nature of Work / offering 2 :	<div>Select ▼</div>
Nature of Work / offering 3 :	<div>Select ▼</div>	Nature of Work / offering 4 :	<div>Select ▼</div>
Registration No. :	<div></div>	Registered Year :	<div>0</div>
PAN No. :	<div></div>	Tan No. :	<div></div>
CLRA Licence No. :	<div></div>	CLRA Renew Added :	<div></div>
CLRA Head Count :	<div></div>	ISMWA Licence No. :	<div></div>
Tax ward :	<div></div>		
Website :	<div></div>		
Email Id :	<div></div>		

## Attendance Configuration :

Attendance Cutoff Day :	<div>0</div>	<div>?</div>			
Grace Period (in days) Post Monthly Cutoff dt. for ESS Attendance Regularisation :	<div></div>	<div>?</div>	Monthly ESS Attendance Regularization Unlock dt. :	<div></div>	<div>?</div>

## Payroll Configuration :

PF Applicable :	<div><input checked="" type="checkbox"/></div>	PF On Actual Basic:	<div><input type="checkbox"/></div>
PF Series :	<div></div>	Print Location :	<div>CGAndheri ▼</div>
Account Group No. :	<div></div>		
EDLI Applicable :	<div><input checked="" type="checkbox"/></div>		
Investment Declaration CutOff:	<div>Jan ▼</div>	Reimbursement Cutoff With Grace Period And Unlock Date :	<div>Select ▼</div>

[Upload Salary Logo \(370 X 74\)](#)  
[PayslipLogo 14.JPG Remove](#)

[Upload CLRA Licence No.](#)  
[CLRALicenceNo 14.JPG Remove](#)





# Site Location Master



Branch Details...

Company Location : \*

OTPL MUMBAI

Address Type : \*

HO

Address :

411, GEMSTAR COMMERCIAL COMPLEX,

RAMCHANDRA LANE EXT,MALAD (W)

Country :

India

State : \*

Maharashtra

City : \*

Mumbai

Pin Code :

400064

Phone1 :

40038304

Phone2 :

40038305

Fax No. :

PT No. :

E.S.I.C Applicable :

☒

E.S.I.C No. :

Active :

☒

PF No :

MH/KND/93619/

HR Location

☒

ESIC Configuration

Employee ESIC Co. : 1.75

Employer ESIC Co. : 4.75

Attendance GeoLocation Configuration

Longitude :

72.838

Latitude :

19.189

Save Branch



# Work Order Master

Company Name :

Work Order No :

Start Date :

Insurance Policy No. :

Labour Licence No. :

Labour Permitted No. :

Work Order Type :

End Date :

Insurance Policy Date :

Labour Licence Date :

No. of Resources :

## Resource Break Up

Location	Role/Designation	Shift	No of Resources	
CGAndheri	SOFTWARE ENGINEER	Day	4	
CGAndheri	SOFTWARE DEVELOPER	Day	1	
CGAndheri	Network Engineer	Day	2	
CGAndheri	CG Sr Manager IT	Day	3	
CGAndheri	SAP Basis Consultant	Day	3	
CGAndheri	Sr.Software Engineer	Day	3	
CGAndheri	Server Administrator	Day	3	
CGAndheri	CALL COORDINATOR	Day	1	
CGAndheri	HR Executive	Night	2	
CGAndheri	Accounts Executive	Night	3	
<input type="text" value="Select..."/>	<input type="text" value="Select..."/>	<input type="text" value="Select..."/>	<input type="text" value="0"/>	



# Real Time Head Count Report



**HeadCount : 6**

Sr.	Ecode	Device Ecode	Name	Designation	Department	Work Location	Shift	Day	Date	PunchTime	Terminal	MacAddress	Latitude	Longitude	InsertedOn
1	02066	4	URVASHI GAUND	Manager - Accou..	ACCOUNTS	COM MUMBAI..	Mid shift	Mon	18-Sep-2017	10:44:00 (O)	01				'18-Sep-17 10:50:28
2	02492	23	Navya Bangera	Accounts Execut..	ACCOUNTS	COM MUMBAI..	Mid shift	Mon	18-Sep-2017	10:17:00 (O)	01				'18-Sep-17 10:50:28
3	02545	47	Shreya Shah	Trainee-HR	Human Resource	COM MUMBAI..	Mid shift	Mon	18-Sep-2017	10:25:00 (O)	01				'18-Sep-17 10:50:28
4	02553	50	Ekta Shah	HR Executive	Human Resource	COM MUMBAI..	Mid shift	Mon	18-Sep-2017	09:55:00 (O)	01				'18-Sep-17 10:50:28
5	02562	55	Dattaram Karanjkar	Jr. Office Assi..	Admin	COM MUMBAI..	Day	Mon	18-Sep-2017	10:51:00 (O)	01				'18-Sep-17 10:50:28
6	02565	59	Satendra Singh	Business Develo..	Marketing	COM MUMBAI..	Mid shift	Mon	18-Sep-2017	10:08:00 (O)	01				'18-Sep-17 10:50:28



# Work Order Roaster Compliance Report



## WO - Roaster Compliance Report (CRM/TE/6/03/474)

[Excel Export](#) [Cancel](#)

Sr.	Location	Role	Shift Name	WorkOrder Strength	21-Jun-2017	22-Jun-2017	23-Jun-2017	24-Jun-2017	25-Jun-2017	26-Jun-2017	27-Jun-2017	28-Jun-2017	29-Jun-2017	30-Jun-2017
1	CGAndheri	SOFTWARE DEVELOPER	DAY	1	0	0	0	0	0	1	1	1	1	1
2	CGAndheri	HR Executive	NIGHT	2	2	2	2	2	0	2	2	2	2	2
3	CGAndheri	SOFTWARE ENGINEER	DAY	4	1	1	1	1	0	1	1	1	1	1
4	CGAndheri	Network Engineer	DAY	2	0	0	0	0	0	1	1	1	1	1
5	CGAndheri	Accounts Executive	NIGHT	3	3	3	3	3	0	2	2	2	2	2
6	CGAndheri	SAP Basis Consultant	DAY	3	3	3	3	2	0	3	3	3	3	3
7	CGAndheri	Sr.Software Engineer	DAY	3	2	2	2	1	0	2	2	2	2	2
8	CGAndheri	Server Administrator	DAY	3	4	4	4	4	0	4	4	4	4	4
9			Total	21	15	15	15	13	0	16	16	16	16	16



# Gender wise Occupancy Summary



	A	B	C	D	E	F	G
1	Compass Group India						
2	HeadCount / Occupancy Summary as on 18-Sep-2017_12:53 PM						
3	WorkingLoation	Department	Dept Strength	Head Count	Male #	Female #	
4	COM MUMBAI	ACCOUNTS	2	2		2	
5	COM MUMBAI	Admin	2	1	1		
6	COM MUMBAI	Human Resource	5	2		2	
7	COM MUMBAI	Marketing	3	1	1		
8	COM MUMBAI	Total	12	6	2	4	
9		Overall Total	12	6	2	4	
10							
11							
12							



# Shift Planning approval



Approval > Shift Plan Approval

Approve

Revise

Shift Rules

Submitted by Parag Shah (O2566)

Employees		10-Jun	11-Jun	12-Jun	13-Jun	14-Jun	15-Jun	16-Jun	17-Jun	18-Jun	19-Jun	20-Jun	21-Jun	22-Jun	23-Jun
		S <input type="checkbox"/> 10	S <input type="checkbox"/> 10	M <input type="checkbox"/> 10	T <input type="checkbox"/> 10	W <input type="checkbox"/> 10	T <input type="checkbox"/> 10	F <input type="checkbox"/> 10	S <input type="checkbox"/> 10	S <input type="checkbox"/> 10	M <input type="checkbox"/> 10	T <input type="checkbox"/> 10	W <input type="checkbox"/> 10	T <input type="checkbox"/> 10	F <input type="checkbox"/> 10
Amit Bhatiya	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Chirag Doshi	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Women not allowed to work in night shift			Night	Night
Anandi Tiwari	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Prakash Jadhav	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Dinesh Singh	<input type="checkbox"/>	Mid-Shift	DAY	Day	Day	Day	Day	Day	Day	DAY	Night	Night	Night	Night	Night
Deepak Shinde	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Darshan Shetty	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	DAY	Night	Night	Night
Imran Khan	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Mehul Panchal	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night
Vikas Jaiswal	<input type="checkbox"/>	Mid-Shift	WO	Day	Day	Day	Day	Day	Day	WO	Night	Night	Night	Night	Night





# Attendance performance Dashboard



Home

My Links

T & A Performance

My To Do

My Leave Report

OP-Process Activity Update

My Profile

My Attendance

Team Attendance

Request

Approvals

HR Approvals

My Links > T & A Performance

1

4

2

2

Select top high performing clients (Work Order Based) 2

Rank	Client	Location	Work Order Resource #	Resource allocation performance in %		
				Jun-17	May-17	Apr-17
1	L&T	Airoli	5	100	80	90
2	Crompton	Kanjur Marg	16	95	93	90

Select top high performing clients (Roster Based) 2

Rank	Client	Location	Planned #	Avg. Actual Attendance %		
				Jun-17	May-17	Apr-17
1	L&T	Airoli	5	100	80	90
2	Crompton	Kanjur Marg	16	95	93	90

Select top least performing clients (Work order Based) 2

Rank	Client	Location	Work Order Resource #	Resource allocation performance in %		
				Jun-17	May-17	Apr-17
1	SIDHI ENT.	Kandivali	6	10	12	20
2	Dalal & Brocha	Andheri	10	50	70	40

Select top least performing clients (Roster Based) 2

Rank	Client	Location	Planned #	Avg. Actual Attendance %		
				Jun-17	May-17	Apr-17
1	SIDHI ENT.	Kandivali	6	10	12	20
2	Dalal & Brocha	Andheri	10	50	70	40



# About us



Cuckoo tech is created by Opportune, a company with years of HR domain knowledge and automation expertise.

That's why Cuckoo Tech has gone through the most stringent tests of the toughest HR professionals. In organisations of all shapes and sizes. In all Industries

We are Opportune Technologies PVT. Ltd. A progressive, new age organisation. We are focused on the HR process automation since more than 7+ years, creating new products, making a difference, achieving awards.

HR Automation is our passion. Along with HR processes, we automate the HR knowledge, information and intelligence into useful software platforms for you. And keep refining them to the next level... relentlessly





# Partial Client List





# Thank You!



Thanks for the Opportunity to present the Contractor management solution to the Elite panel members



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Looking forward for a long business association